



# **Conflict of Interest Policy**

Clevedon School

## Conflict of Interest Policy

Centre name	Clevedon School
Centre number	50629
Date policy first created	05/12/2023
Current policy approved by	Mr J Smith - Headteacher
Current policy reviewed by	Mr D Jones - Examinations Manager
Date of review	01/12/2024
Date of next review	01/12/2025

## Key staff involved in the policy

Role	Name
Head of centre	Mr J Smith
Senior leader(s)	Mr S Kent - Head of School Miss N King - SLT
Exams officer	Mr D Jones
Other staff (if applicable)	Mrs A Hanson - Data and Exams Assistant

This policy is reviewed and updated annually to ensure that conflicts of interest at Clevedon School are managed in accordance with current requirements and regulations.

Reference in the policy to **GR** relates to relevant sections of the current JCQ document **General Regulations for Approved Centres**.

## Introduction

It is the responsibility of the head of centre to ensure that Clevedon School has a written conflicts of interest policy for inspection that must be reviewed and updated annually. This policy confirms that Clevedon School:

Manages conflicts of interest **by informing the awarding bodies**, before the published deadline for entries for each examination series, of:

- any members of centre staff who are taking qualifications at their own centre which include internally assessed components/units
- any members of centre staff who are teaching and preparing members of their family (which includes step-family, foster family and similar close relationships) or close friends and their immediate family (e.g. son/daughter) for qualifications which include internally assessed components/units, **and**

**maintains internal records** of all instances where:

- exams office staff have members of their family (which includes step-family, foster family and similar close relationships) or close friends and their immediate family (e.g. son/daughter) being entered for examinations and assessments either at the centre itself or other centres
- centre staff are taking qualifications at their own centre which **do not** include internally assessed components/units
- centre staff are taking qualifications at other centres (GR 5.3)

## Purpose of the policy

The purpose of this policy is to confirm how Clevedon School manages conflicts of interest under normal delivery arrangements in accordance with the regulations.

## General principles

A process is in place to Check and collect any Declarations from

Staff involved in preparing students and awarding internal marks or preparing Coursework/NEA or any staff (including Invigilators) who have children who will sit exams at Clevedon School

to identify and manage any potential Conflicts of Interest.

## Declaration process

An email is issued by the Examinations Manager to all staff inviting details to be submitted to Miss N King - SLT and the Examinations Manager for review and to decide if the Exam Board need notifying.

## Managing conflicts of interest

A conflicts of interest log is maintained and any potential conflict declared by centre staff is centrally recorded on the log. The relevant awarding body/bodies is/are informed (where required by the nature of the conflict) of specific conflicts of interest/centre staff declarations before the published deadline for entries for each examination series by identifying and following the individual awarding body's administrative process. The agreed measures/protocols taken/put in place to mitigate any potential risk to the integrity of the qualifications affected are recorded on the log and the affected member of staff informed of these measures/protocols.

### Additional information:

Where necessary, steps are put in place to prohibit access to live materials ie, live MFL speaking exams etc.

## **Roles and responsibilities**

**The role of the head of centre** is to ensure:

- conflicts of interest are managed according to the requirements in GR 5.3
- internal records are maintained and that the records include details of the measures taken to mitigate any potential risk to the integrity of the qualifications affected
- the records are available where they may be requested by a JCQ Centre Inspector and/or awarding body staff
- the records are retained until the deadline for reviews of marking has passed or until any appeal, malpractice or other results enquiry has been completed, whichever is later
- that entering members of centre staff for qualifications at this centre is as a last resort in cases where the member of centre staff is unable to find another centre
- that proper protocols are in place to prevent the member of centre staff having access to examination materials prior to the examination and that other centre staff are briefed on maintaining the integrity and confidentiality of the examination materials
- that during the examination series the member of centre staff is treated in the same way as any other candidate entered for that examination, does not have access to examination materials and does not receive any preferential treatment

Additional responsibilities:

Ensure that centre staff are aware of the requirement to declare any interest - Ensure that declarations are recorded/logged as potential conflicts of interest

### **The role of the exams office/officer**

To ensure the process for collecting declarations of interest is undertaken.

To identify and follow the awarding body's administrative process for submitting details of members of staff who are:

- taking qualifications which include internally assessed components/units at their own centre
- teaching and preparing members of their family (which includes step-family, foster family and similar close relationships) or close friends and their immediate family (e.g. son/daughter) for qualifications which include internally assessed components/units

To retain the records of the measures taken to mitigate any potential risk to the integrity of the qualifications affected until the deadline for reviews of marking has passed or until any appeal, malpractice or other results enquiry has been completed, whichever is later.

Additional responsibilities:

N/A

## **Changes 2024/2025**

Under heading **Introduction** reference to 'clear records' changed to **internal records** to reflect the change in GR 5.3j).

Formatting changes made to **Roles and Responsibilities** section.

## **Centre-specific changes**

Updated new Examinations Manager, Mr S Kent's new role and added Miss N King - SLT lead for exams.

Added 'or any staff (including Invigilators) who have children who will sit exams at Clevedon School' to the **General Principles**